

Annual Goals for Collier Library

2011-2012

Goal 1:	Service Assessment
Description:	Benchmark current and proposed services against peers.
Budget:	0
University Goals Supported:	1,2,3,4
Strategic Goals Supported:	374,375
Responsibility:	Director
Participation:	
Results:	Examined services at peer institution libraries (Alabama, University defined peers, and OVC).
Actions/Improvements:	A chart for service and staff comparison was developed. The next step will be to work with campus faculty and staff to determine the future of services at Collier. This is part of the Strategic Plan for next year.

Goal 2:	Staffing Assessment
Description:	Benchmark staffing against peers.
Budget:	0
University Goals Supported:	1,3
Strategic Goals Supported:	374,375,37
Responsibility:	Director
Participation:	
Results:	As with Service Assessment a spreadsheet was developed showing staffing levels at peer institution libraries (Alabama, University defined peers, and OVC).

Actions/Improvements: Noting the lower number of staff at Collier compared to peers, while recognizing that Collier offers comparable services and, for the most part, longer service hours, indicates that work needs to be done to raise staffing levels. Staffing patterns related to services, etc. will be explored in the Strategic Plan next year.

Goal 3: Information Commons Report

Description: Continue investigation from prior year. Make recommendation.

Budget: 0

University Goals Supported: 1,2,4

Strategic Goals Supported: 374,375

Responsibility: D Mcdaniel, P Oliver, C Nabors, G Simpson, L Huddleston

Participation:

Results: Examined literature and websites of peer institution libraries. Developed and deployed a web survey.

Actions/Improvements: Project Team found that an Information Commons at Collier is feasible and some initial sketches were created of possible layout. There is much to be considered before moving forward including: types of services, organizational framework, location accommodation, funding, etc. Library faculty and staff will continue to work towards this end as it will be incorporated, in some way, into the Strategic Plan.

Goal 4: ILS Report and Recommendation

Description: Continue research from prior year with recommendation and action if necessary.

Budget: 0

University Goals Supported: 1

Strategic Goals Supported: 375,376

Responsibility: Project Team (A Taylor, D Townsend, A Butler)

Participation:

Results: Project team assessed market for technology, fit, price, etc. Submitted a written deliverable.

Actions/Improvements: At this point Collier is not going to purchase a new system; however, we will continue to monitor the market and expect to have something in place in the next 3-5 years.

Goal 5: Integration of Discovery Service and other tools

Description: Fully integrate Discovery Service, libguides, link resolver, etc. into instruction, web presence, etc.

Budget: 0

University Goals Supported: 1,2

Strategic Goals Supported:

Responsibility: All

Participation:

Results: This is an ongoing goal. Work continues to integrate EDS and other such tools.

Actions/Improvements:

Goal 6: Assessment Evaluation

Description: Review current library assessment schedule and make appropriate changes to ensure correct, meaningful assessment is taking place.

Budget: 0

University Goals Supported: 1

Strategic Goals Supported:

Responsibility: Director

Participation:

Results: After examining current assessment metrics/tools, etc. it is clear that there needs to be further investigation and that this project needs to roll to the Strategic Plan.

Actions/Improvements:

Long-Term Goals for Collier Library

2011-2012

Goal 1:	Information Commons and Service redesign
Description:	Work to redesign areas of Collier library to fit new service modes. Funds noted below are broad guesstimate.
Budget:	\$200,000.00
University Goals:	1,2,4
Accomplished:	
Spent:	\$0.00

Goal 2:	Succession Planning and Reorg
Description:	Collier must develop long range plan to deal with pending retirements, changes in the industry and technology, changes in service modes, etc.
Budget:	0
University Goals:	1,2,4,5
Accomplished:	
Spent:	\$0.00

Goal 3:	New ILS
Description:	The current Voyager Integrated Library System (ILS) is approaching end of life. A new ILS will need to be purchased, staff trained, and product fully integrated in next 2-3 years...maybe sooner. \$50,000 projected annual increase with new systems as some locally maintained services such as physical hosting will move to cloud.
Budget:	\$50,000.00
University Goals:	1,4,5
Accomplished:	

Spent: \$0.00